 <b>Peninsula Plastics Recycling, Inc.</b> 530 S. Tegner Rd. Turlock, CA 95380	<b>JOB DESCRIPTION</b>
<b>JOB TITLE:</b> <b>SALARY:</b>	<b>Production Manager (Operations Team)</b> <b>Salary – exempt</b>


**Summary:** The Production Manager is the liaison between the Plant Manager and the operations team(s). The primary responsibility is to link the vision, mission, and goals of our company to the deliverables required by each operational team. These deliverables must be tied directly to the financial goals. This position is also responsible for the planning/directing of operations activities and the implementation of key plans that drive the company KPI's (key performance indicators) in a positive direction.

**Essential Duties and Responsibilities include the following:**

- Responsible for Safety/Quality – acting as a liaison between the operations team and the safety/Quality manager(s).
- Ensuring a food safe environment and the manufacturing of quality product.
- Responsible for the efficiencies of operation and ensuring the operational teams achieve their company goals and objectives as they relate to safety, quality, speed, delivery, and cost.
- Drive continuous improvement activities to achieve manufacturing excellence by leading and reinforcing a Lean Culture (TPM, 5S, Kaizen events).
- Contribute to the development of an annual budget and the establishment of clear performance metrics
- The position requires a hands-on approach and direct involvement on the production floor
- Develop methods to track and report progress against the plan and budget.
- Participate and drive troubleshooting activities leading various operational teams
- Reporting daily, weekly, monthly, and yearly metrics as required.
- Responsible for production daily reports and usage of inventory and WIP for the ERP system (MNAV – IMS)
- Identify cost savings opportunities in the operations process and recommend improvements needed to address those costs.
- Alignment of the operations team(s) to (remove silos), and to ensure an aligned focus of effort to the strategic plans and corporate goals. The incumbents' goal is to provide a common (united) path by aligning the operations individuals to deliver each goal as a team.
- Develop a high performing team, driven by solid talent identification, development and succession planning which will support expansion.
- Responsible for the success of the individual's reporting directly to this position
- Build and maintain collaborative, team-oriented relationships with other functional leaders while fostering an environment of continuous improvement to drive efficiencies.
- Other duties as required by management.

**Work Relationships:**

Internal: This position communicates to all levels of the organization  
External: This position communicates with customers, auditors, suppliers and regulatory agencies.  
Reports to: Plant Manager  
Supervises: The core operations teams as identified in the HR organizational chart

 <b>Peninsula Plastics Recycling, Inc.</b> 530 S. Tegner Rd. Turlock, CA 95380	<b>JOB DESCRIPTION</b>
<b>JOB TITLE:</b> <b>SALARY:</b>	<b>Production Manager (Operations Team)</b> <b>Salary – exempt</b>

**Qualifications:** (These examples do not include all the duties the employee may be expected to perform.)

To perform this job successfully the individual must have the following or equivalent:

- Bachelor’s Degree (or) a significant background in manufacturing and managing people. Degree and/or experience in (Business, Industrial Management, Engineering, Food Science, Management, Operations are preferred).
- Able to read, write, and speak English (Spanish is a plus).
- 5 years+ of managerial experience in a production environment.
- Demonstrated and proven leadership experience.
- Ability to execute business plans and contribute to the development of business strategies using the appropriate decisions and priorities.
- Operational Skills – Proven experience in getting critical projects completed in a timely fashion within budget; very resourceful and organized; hands-on leader to create effective workflows and processes; strong managing of people and projects.
- Strong knowledge of lean business practices.
- Effectively coach team members and provide performance feedback and development opportunities within areas of responsibility.
- Ability to drive results; perform in a fast-paced and ever-changing work environment. Ideal candidate will be detailed oriented, process driven, have effective planning and implementation skill sets. Requires excellent verbal and written communication skills.
- Ability to work as a team leader/member with a diverse group of people at all levels within the organization.

**Working Conditions:**

- Work requires normal manual dexterity and eye-hand coordination
- Corrected hearing and vision to normal acceptable range
- A significant amount of time will be spent in a production environment
- Production area is not climate controlled and may experience extreme temperatures
- This position requires approximately 4-6 hours per day standing and/or walking.
- This position requires the ability to climb stairs and ladders
- Travel as required